# Wentworth Primary School

# School Uniform Policy

Date of Policy: July 2022
Date of ratification by Governors: July 2022

Reviewed: June 2024

Date of next review: June 2026



#### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- · Clarify our expectations for school uniform

# 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to contact the headteacher, who can answer questions about the policy and respond to any requests on a case by case basis. This should, where possible, be discussed before any adaptations are allowed.

# 3. Limiting the cost of school uniform

Our school has a duty to make sure that Wentworth's school uniform is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. Therefore, we have kept the number of optional branded items to a minimum. In writing this policy, the school has consulted with parents, pupils, staff and governors.

The school is committed to holding pre-loved uniform sales at least termly throughout the year.

#### 4. Expectations for school uniform

#### 4.1 Uniform

All children are required to wear the school uniform. At Wentworth, we strongly believe our uniform enhances the feeling of being part of the school community. The uniform ensures that children look smart and it is also practical to allow children to fully engage with their learning. We have endeavoured to offer a wide choice of uniform and have listed the school expectations below.

Please ensure that all uniform is clearly labelled.

#### 4.2 Main Uniform List

Navy sweatshirt, jumper or cardigan (Preferably with the school logo)

White, navy or sky blue polo shirt or white or sky blue shirt / blouse (Polo shirts do not need to have the Wentworth Logo)

Grey trousers or shorts / Grey or navy skirt, culottes, pinafore or tailored trousers

Plain grey or black socks / White, navy or grey socks or tights. Socks must eend below the knee.

Navy or sky blue checked summer dress

#### **Footwear**

Sensible black shoes or trainers with flat soles (please avoid large coloured markings from brands)

No heels or bright / extra long laces. Ankle boots are permitted in winter.

White summer sandals are allowed for warmer months (please make sure these are suitable for playground use)

No jelly shoes

# **Jewellery**:

Watches and small stud earrings only.

# **Hair accessories / styles:**

Hair styles should be neat and tidy.

Unnatural colour dyes in hair are not permitted. Parents should be aware of the potential risks with colouring children's hair.

Long hair is permitted but we reserve the right to request it is tied back.

Hair accessories (including braids, beads and bows) should be minimal and discreet in neutral or navy.

# Other uniform consideration

No nail varnish

No make-up

Please ensure children's nails are kept short to prevent any accidents.

Reception and Year 1- We encourage a house coloured book bag or Wentworth Satchel available from MAPAC to keep reading books and letters secure.

From year 2 onwards we encourage a school bag big enough to hold lunch / snacks books etc.

#### PE kits

These should be in a plain draw string bag. House coloured gym bags are available from MAPAC.

House coloured tee-shirt (Does not need Wentworth Logo)

White or black sports shorts

Black plimsolls or plain black or white trainers with Velcro fastening if laces cannot be tied independently

White sports socks

A plain navy / black tracksuit for outdoor P.E. in colder weather. House coloured sweatshirts are also acceptable in KS2 and can be purchased through MAPAC / school office.



# **Swimming**

Details of the swimming kit list will be circulated prior to arranged swimming lessons.

Jewellery must be removed before P.E. lessons. If stud earrings cannot be removed micropore tape must be provided to cover earrings.

# 4.3 Where to purchase

Branded school uniform can be purchased online

(<a href="https://www.mapac.com/education/parents/uniform/wentworthprimaryschool">https://www.mapac.com/education/parents/uniform/wentworthprimaryschool</a>). Item s matching the above descriptions can be found in many local supermarkets and shops.

# 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### 5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

